**Summary**

This position provides strategic, technical and managerial leadership for the Child Protection team within the Education and Child Protection department (DECP). The Sr. Director, Child Protection will be responsible for overall design and implementation of the Child Protection strategy, which is an SC/US breakthrough for children. The Sr. Director will also represent SC/US and provide input into the SC movement’s child protection global theme strategies. S/He will manage the child protection technical team, the child protection portfolio, with emphasis on USG, and delivery of technical support to Save the Children’s child protection and orphans and vulnerable children (OVC) programs. With strong technical expertise in child protection issues and the ability to oversee a diverse team, the Sr. Director will build a clear strategy for effective delivery and growth of programs, successfully pursue new business opportunities, and lead the team in providing technical support and quality assurance for child protection technical staff and programs in both the field and headquarters.

**What You’ll Be Doing (Essential Duties)**

Global Program Strategy – 10%

* Create the child protection strategy for the agency
* Create vision and goals for the child protection portfolio, engaging other program colleagues, country offices and relevant departments
* Develop and guide the implementation of multi-year strategic and supporting operational plans to achieve agency objectives and to expand our reach to children
* Deploy appropriate human and financial resources to achieve goals
* Identify and pursue opportunities for collaboration/joint programming with other Save the Children members and the child protection global theme

Fundraising - 35%

In collaboration with the other technical teams in DECP, Resource Development, New Business Development (NBD) and Regional and Country Offices:

* Will lead efforts including to act as the Proposal Director and participate in capture trips to secure funding for child protection programming from public and private funding streams, including USAID, CDC, and other USG donors, foundations, and private donors
* Ensure and monitor progress in securing institutional, individual, corporate, and foundation funding in support of child protection/OVC programs and building a diversified portfolio of funding in development, transitional, and emergency settings
* Initiate and collaborate with internal and external partners to develop high-quality, successful proposals and related fundraising efforts for the child protection program
* Act as the Proposal Director for child protection proposals as needed
* Set and meet fundraising targets for the child protection team

Technical Leadership & Quality Programming – 25%

* Lead the development of global technical assistance and oversight of quality implementation in child protection programming in development, transition, and emergency settings
* In collaboration with child protection technical staff, ensure start-up of new programs and work planning, and provide technical input throughout project lives to ensure programs are current and of high quality
* Leading the child protection team, support the development of evidence-based program standards and guidance that reflect Save the Children best practices and state of the art approaches and promote widespread application. Set technical standards/priorities for evaluation and for research
* Promote the application of best practice and child protection as a key program area and work to keep it visible as an important thematic area globally
* Maintain knowledge of state-of-the-art; with field-based colleagues, identify internal/external good/promising practices

Staff Development and Management – 15%

* Supervise Child Protection staff and, as necessary, other senior technical staff seconded to Save the Children International country offices with the composition of the team evolving over time
* Implement HR Management strategies including recruitment, retention, leadership development, succession planning to support achievement of department strategic/operational goals

Internal and External Representation – 15%

* Develop and lead Child Protection networks of practice including Child Protection Global Initiative group with other SC members
* Establish relationships with CO and technical leadership in Child Protection priority countries. Support knowledge management and proactive communication to improve child protection best practices in SCI programs
* Liaise with other program areas and sectors including HIV/AIDS, Education, Livelihoods, Humanitarian Response, Sponsorship, to coordinate programming, ensure quality, expand coverage of essential services, and develop multi-sectoral interventions
* Liaise with key partner agencies and donors, to achieve the goals and implement the tasks described above

**Required Qualifications**

* Minimum 10-15 years' experience of progressively responsible technical and programmatic experience in international child protection programs in development or emergency contexts
* Minimum Bachelor’s degree in social work, child protection, or related field
* Exercise independent judgment and discretion on significant matters
* Proven ability to think and act strategically and collaboratively
* Proven managerial knowledge, skills, and experience to identify, attract, develop, and retain high-quality staff a Unit or Team
* Effective communication skills in providing the distance and in-person technical advice, guidance and direction related to various sizes of complex child protection programs, grants and budgets
* Strong interpersonal skills and ability to work and think globally and develop diverse relationships with colleagues and counterparts across boundaries
* Experience in program design and proposal development for USAID required as well as experience in proposal development for private foundations and other public funding sources desired
* Experience in representation with international bodies, government, and other donor organizations
* Commitment to Save the Children Core Values of Accountability, Commitment, Excellence, Innovation and Teamwork.
* Willingness and ability to travel at a minimum of 30% of the time, often to complex environments

**Preferred Qualifications**

* Advanced degree in social work, child protection, or related field or equivalent experience
* Knowledge of/experience in Child Protection/Children in Appropriate Care programming
* Understanding of development and emergency effects on children’s protection
* Second language proficiency - Spanish, Portuguese, or French, desirable

**What’s In It for You**

* Meaningful work, with a knowledge that you are changing the lives of children all around the world
* A family friendly work environment
* Highly collaborative and innovative teams
* Generous paid vacation days, holidays, family leave days, and sick time
* Healthcare plans including medical, dental, and life insurance
* Retirement savings account with matching company contributions
* Structured and formalized management development and coaching programs for mid and senior level managers
* Extensive e-learning opportunities on a variety of topics offered through our affiliation with several prestigious universities and with the American Management Association, as well as language learning opportunities

*Save the Children believes every child deserves a future. In the United States and around the world, we give children a healthy start in life, the opportunity to learn and protection from harm. We do whatever it takes for children – every day and in times of crisis – transforming their lives and the future we share.*

*Save the Children is committed to conducting its programs and operations in a manner that is safe for the children it serves and helping protect the children with whom Save the Children is in contact. All Save the Children representatives are explicitly prohibited from engaging in any activity that may result in any kind of child abuse. In addition, it is Save the Children’s policy to create and proactively maintain an environment that aims to prevent and deter any actions and omissions, whether deliberate or inadvertent, that place children at the risk of any kind of child abuse. All our representatives are expected to conduct themselves in a manner consistent with this commitment and obligation. Any violations of this policy will be treated as a serious issue.*

*We provide equal employment opportunities (EEO) to all employees and qualified applicants for employment without regard to race, color, religion, gender, ancestry, sexual orientation, national origin, age, handicap, disability, marital status, or status as a veteran. Save the Children complies with all applicable laws.*