



## CHIEF OF PARTY (COP)

### Overview

The Bantwana Initiative of World Education (WEI/B) seeks a dynamic and experienced COP candidate for the PEPFAR/USAID Better Outcomes for Children and Youth in Eastern and Northern Uganda program. Entering Year 3 of the 5-year program, Better Outcomes is expanding from 14 to 20 districts in northern and east central Uganda, reaching 22,000 families/132,000 children and caregivers with an integrated package of services, includes DREAMS programming targeting adolescent women and young girls (AGWY) in 4 of the 20 program districts. Service packages aligned with the PEPFAR 3.0 framework promote family resilience, mitigate the impact of HIV on children and families, and contribute to HIV epidemic control. The COP will build on a strong management and programming foundation, leading the team through program expansion and refinement throughout the remaining program cycle. This includes strengthening Bantwana's track record of excellence and innovation in the development and implementation of community-based models of OVC care, strengthening linkages and referrals between health, social welfare and social protection actors to improve integrated service delivery and support the goals of PEPFAR 3.0, and, building the capacity of local partners and local government to plan for, coordinate, implement and evaluate high quality, integrated OVC programming within the PEPFAR 3.0 framework.

### Duties and Responsibilities:

- Provide overall technical and management leadership as well as financial oversight for the Better Outcome/DREAMS program
- Work closely with and present WEI/B with USAID, GoU and other development partners to refine and align programming and program indicators to the PEPFAR 3.0 framework
- Ensure technical, M&E, and management excellence across the Better structure and with program technical and implementing partners to achieve and exceed program goals
- Foster innovation and strategically deploy technical, financial, M&E, and program leadership to strengthen capacity of the Better team and implementing partners to meet donor requirements and generate results for children and families.
- Maintain ongoing and regular communications with the home office

### Qualifications:

- Master's Degree or higher in international development, business administration, social sciences, public health, or a closely related field is required
- At least 10 years of experience designing, implementing and managing large, complex projects involving multiple partners, in/for developing countries, of which at least 5 years has been spent in the position of COP/DCOP or similar senior-level management position under a large development program of equivalent size and scope
- Management experience with a USG cooperative agreement is strongly preferred
- Understanding of policy and programming shifts under PEPFAR 3.0 is strongly preferred
- Excellent leadership qualities and in-depth technical and management expertise
- Experience delivering services in child welfare and protection programs, systems strengthening, capacity building, economic strengthening, quality improvement, policy development is required.
- Demonstrated international credibility as a program leader and manager
- Experience interacting with government agencies, host country governments and counterparts, and international donor agencies
- Strong interpersonal and communication skills
- Excellent writing and oral presentation skills in English are required
- Experience living and working in Uganda or the region is highly preferred

Please submit your CV by 15 December to [Janet\\_Barry@worlded.org](mailto:Janet_Barry@worlded.org).